

At Foxwell, we believe
EVERY ONE of our
Foxwell learners carry the
ability to achieve and become
anything they aspire to be.

We nurture this ability through...



Providing guided pathways
for our learners to identify their
individual measure for success.

We facilitate this by...



Creating an environment where
our learners become the captains
of their own ship.

Our Strategic Plan delivers the actions towards
building a community of good humans who empower
all to make a difference to the world around them.



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FOXWELL STATE
SECONDARY COLLEGE

Strategic Plan 2024-2028

Our action plan towards embracing
the Foxwell Way





WE ARE ALL FOXWELL LEARNERS



We are life-long
**LEADERS
& LEARNERS.**

And we have the skills & tools
for success, to adapt and have the
resilience to be our **best selves.**

We achieve this through
embodying our 6 C's

CHARACTER

Integrity, resilience and empathy

COLLABORATION

Working together and respecting others

COMMUNICATION

Voice, agency and active listening

CREATIVITY

Innovation and original thinking

CRITICAL THINKING

Evaluating and decision making

CITIZENSHIP

Community and positive advocacy

OUR PURSUIT OF SUCCESS FOR FOXWELL LEARNERS

THIS IS THE FOXWELL WAY

CULTURE

OUR HEART

High Expectations for All
Sense of Belonging to
our College Community
Positive Learning Behaviour
Workforce Wellbeing



STRATEGY

Foster a supportive, high-achieving, inclusive
and welcoming College Culture to establish a
strong foundation for learning outcomes.

KEY OUTCOMES

Positive learning and working environment.

Active participation from families, local and
community stakeholders, and educational
partners to build a sense of belonging
and shared purpose

MEASURE

SOS data - This is a good school 85%.

LEADING

OUR HIGH PERFORMING TEAMS

Growth, Learning and Innovation
Quality Service and Delivery
Collaborative Planning Teams
Purposeful Partnerships



STRATEGY

Foster a culture where all College team members
are encouraged to demonstrate initiative, take
collaborative action, and drive innovation and
growth within their area of expertise.

KEY OUTCOMES

Development of high-performing, collaborative
teams at all levels of the College.

Operational excellence through consistent
implementation of College systems
and practices.

MEASURE

SOS - Increased staff development and morale
data to be better than comparison data.

ENGAGING

OUR LEARNERS

Knowing Our Learners
Character and Citizenship
Individual Effort and
Educational Achievement
Inclusive Practices



STRATEGY

Holistic development and engagement of
learners to be successful "good humans" who
are good at learning and good at life.

KEY OUTCOMES

Embedded 'Knowing Our Students' and 'How
They Learn' inclusive engagement practices.

Increased student efficacy and responsibility
for students to be captains of their learning,
pathways and destination.

MEASURE

80% A-B level of achievement for effort.
Every student having a destination pathway at exit.

LEARNING

OUR SIGNATURE PRACTICES

Innovative Curriculum and
Assessment Framework
Pedagogical Approach
21st Century Skills
Excellence Academies



STRATEGY

Develop a rigorous learning environment that
challenges learners to succeed, caters for all
and prepares students for meaningful
contributions to society.

KEY OUTCOMES

Embedded quality assured curriculum and
assessment practices accessible by all.

Consistent implementation of Foxwell Signature
Pedagogical Practices.

MEASURE

Increased A-B levels of achievement
SOS Student: I am interested in my school
work 25% increase.